

**HIMACHAL PRADESH UNIVERSITY**  
**'GENERAL ADMINISTRATION SECTION'**

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No. 3-24/76-HPU(Genl.) Vol-VIII

Dated: Shimla-5, the **01 OCT 2025**

**NOTIFICATION**

The Vice-Chancellor is pleased to adopt the instructions contained in letter No. Fin(C)-B (15)-2/2009 dated 03-05-2025 issued by the Special Secretary (Finance) to the Govt. of Himachal Pradesh (copy enclosed) with regard to annual increment which fell due on post next day of retirement after one year full service for the purpose of pensionary benefits.

Endst: No even

Copy to:-

1. The Dean of Studies/Chief Warden/Dean, CDC/Dean Planning & Teachers' Matter, HPU, Shimla-5.
2. The Director ICDEOL/Phy. Edu & YP/  
AERC/UIT/UCBS/UILS/PECC/DIS/IQAC/Regional Centre  
Dharamshala, Distt. Kangra HP.
3. The Controller of Examination/Finance Officer/ Jt. Controller  
(SAD)/ I.A.O., HPU.
4. The Librarian/ Executive Engineer (Const./Maint./Design)/In-  
charge, HPU Health Centre/Computer Centre/PRO/Estate  
Officer/ SPO, HPU, Shimla-5
5. The Principal, Department of Evening Studies, The Mall,  
Shimla-1
6. The Deputy/Assistant Registrar (Estt.)/ (Rectt.)/  
Finance/Pension, HPU, Shimla.
7. The Web Administrator, HPU, Shimla-5 to upload the above  
notification on the University Website.
8. The SPS to Vice-Chancellor/PS to Pro-Vice-Chancellor/SPS to  
Registrar, HPU, Shimla-5
9. Guard file.

**REGISTRAR**  
Dated: **01 OCT 2025**

**REGISTRAR**



No. Fin (C)-B(15)-2/2009  
GOVERNMENT OF HIMACHAL PRADESH  
FINANCE (REGULATIONS) DEPARTMENT

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Dated Shimla-171002, the

03/05/2025

From:

The Principal Secretary (Finance) to the  
Government of Himachal Pradesh.

To

All the Administrative Secretaries to the  
Government of Himachal Pradesh, Shimla-2.

**Subject:** *Regarding annual increment which fell due on post next day of retirement, after one year full service for the purpose of pensionary benefits.*

Sir/Madam,

I am directed to refer to the subject cited above and to say that many retirees of various Department/ Boards/ Corporations/ PSUs/ Autonomous Bodies are claiming the benefits of annual increment, which fell due on next day of retirement for the purpose of pensionary benefits by filing court cases on the strength of the judgment dated 15.09.2017 passed by the Hon'ble High Court of Judicature at Madras in W.P No. 15732 of 2017 which was upheld by the Hon'ble Supreme Court vide judgment dated 23.07.2018 in SLP (Civil Diary No. 22283/2018). The operative part of the judgment dated 15.09.2017 passed by the Hon'ble High Court of Judicature at Madras is as under:-

*7. The petitioner herein had completed one full year service as on 30.06.2013, but the increment fell due on 01.07.2013, on which date he was not in service. In view of the above judgment of this Court, naturally he has to be treated as having completed one full year of service, through the date of increment falls on the next day of his retirement. Applying the said judgment to the present case, the writ petition is allowed and the impugned order passed by the first respondent-Tribunal dated 21.03.2017 is quashed. The petitioner shall be given one notional increment for the period from 01.07.2012. to 30.06.2013, as he has completed one full year of service, though his increment fell on 01.07.2013, for the purpose of pensionary benefits and not for any other purpose. No costs.*

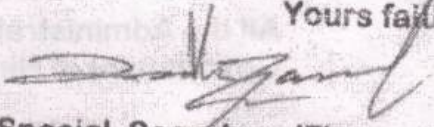
The Hon'ble High Court of H.P is also ordering for granting similar benefits to the petitioners on the analogy of above judgment.

Contd....2/-



Now it has been decided by the Government that the Administrative Departments will settle such cases at their own level by granting the benefits of notional increment for pensionary benefits only.

Yours faithfully,

  
Special Secretary (Finance) to the  
Government of Himachal Pradesh