

**International Centre for Distance Education and Open Learning (ICDEOL),
Himachal Pradesh University,**

Gyan Path, Summer Hill, Shimla-171005

Note: All the students are directed to prepare hand written assignments. Prepare each course assignments separately and Write your **Name, Father's Name, Course Regn. No, Exam Roll No, Phone No., Address and Semester** on front of the each course. Do not tag all the courses together. After preparing assignments of each course, put these in an envelope. Don't use plastic folder. Send these assignments to the address given below:

SECTION OFFICER

M Com

ICDEOL, HP

UNIVERSITYSUMMER

HILL, SHIMLA 171005

IMPORTANT INSTRUCTION:

- 1. Assignments can be submitted by hand or by post.**
- 2. No assignment will be accepted after due date**
- 3. Only hand written assignment will be accepted.**

MC-GE-I
ORGANISATION BEHAVIOUR AND DEVELOPMENT

Assignment -I

Maximum Marks – 10

Note: Attempt any 2 Questions of the following:

1. What is organisation? Explain organisational theories.
2. What do you mean by organisational behaviour? Explain its significance.
3. Compare Maslow's hierarchy of need theory with Alderfer's ERG Theory.
4. What is decision-making? Explain the steps of decision making process.

(2X5=10)

Assignment -II

Maximum Marks – 10

Note: Attempt any 2 Questions of the following:

1. What is organisation conflict? Explain its approaches.
2. What are the main determinants of organisational climate?
3. What is organisational stress and what is causes of stress?
4. "Transaction analysis offers a mode of expression of personality and dynamic of self and its relationships with others". Explain the above statement.

(2X5=10)